



**Enduring Excellence**  
in Learning, Leadership, Innovation, and Service

# Strategic Plan for Transformational Excellence

## VISION

Enduring Excellence in Learning, Leadership, Innovation, and Service

## MISSION

The Indian Hill Exempted Village School District provides exceptional educational services to ensure the intellectual development, personal growth, and social responsibility of each student.

## VALUES

Commitment to Excellence  
Collaborative Relationships  
Community Engagement  
Continuous Improvement

## STRATEGIC FOCUS AREAS: GOLD

**Global Competence:** Prepare students of the Indian Hill Exempted Village School District to understand and prosper in a diverse global community to successfully lead, engage, and serve others.

**Operational Efficiency & Effectiveness:** Optimize resource utilization and infrastructure components, including people, financial resources, processes, technology, physical grounds and facilities, equipment, and maintenance.

**Learning-Centered Culture:** Cultivate an environment that fosters quality learning for students and staff by creating pathways to explore and maximize each individual's character and academic talents.

**Dynamic Stakeholder Engagement:** Build and nurture relationships with parents, community members, business leaders, alumni, and government representatives through transparent communications to foster support of the Indian Hill Exempted Village School District's Vision, Mission, Values, and Goals.