

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES**

Regular Meeting of August 19, 2008

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, August 19, 2008, at 7:00 p.m., in the Indian Hill High School Multipurpose Room, 6865 Drake Road, Cincinnati, Ohio 45243 in accordance with notices sent to each member. Roll call showed the following members as present:

Mrs. Barber
Mr. Sharp

Mrs. Hopewell

Mrs. Johnston

Mr. Jaroszewicz was not present.

Also present were Dr. Knudson, Mrs. Toth, Mark Ault, Lisa Huey, Sandra Harte, Melissa Stewart, Kim Miller, Nancy Striebich, Katy Ping, Martha Stephen, Nancy Porter, Cynthia King, Paul Zinnecker, Amy Magenheim, and others.

EXECUTIVE SESSION (080801) Mr. Sharp moved, seconded by Mrs. Barber, to go into Executive Session at 7:00 p.m. to discuss personnel matters. Roll call vote was as follows:

Mrs. Barber, aye
Mr. Sharp, aye

Mrs. Hopewell, aye

Mrs. Johnston, aye

The Board reconvened its regular meeting at 7:30 p.m.

PLEDGE OF ALLEGIANCE – Dr. Knudson led those in attendance in the recitation of the Pledge of Allegiance.

ADOPTION OF REGULAR MEETING AGENDA (080802) Mr. Sharp moved, seconded by Mrs. Barber, to adopt the agenda of the regular business meeting of the Indian Hill Board of Education, as amended, to include the recommendations for employment for Loretta Veach, Brian Holtkamp, Terri Lohmann, Paige Strickland, and Lisa Vitucci; various supplemental payments; and tuition reimbursement for Deborah Centers, Damon Davis, Barbara Mustard, and Jon Perry. All members present voted aye. Motion carried.

CORRESPONDENCE AND ANNOUNCEMENTS – Dr. Knudson welcomed Booster members, Paul Zinnecker, Nancy Porter, and Cynthia King, who presented the High School Pavilion project for Board acceptance. The vision of a Pavilion at our High School Stadium was carried for many years until its completion this past summer at a cost of \$101,832.86. The previous and ongoing efforts of the Boosters to raise these funds to provide a facility which can be used by our school and community is remarkable and so very appreciated. Additionally, the following list of Booster donations was accepted by the Board.

ACCEPTANCE OF DONATIONS (080803) Mr. Sharp moved, seconded by Mrs. Barber, to accept the following donations from the Boosters:

- (1) State Tennis Rings - \$1,500 (for 2007 and 2008 teams)
- (2) Tarps, Baseball & Softball Fields - \$7,000
- (3) Permanent Scoring Table/Video Booth – Shawnee Field - \$5,000
- (4) Weight Room Upgrades - \$1,000
- (5) Portable Swim Pace Clock - \$400
- (6) Four Portable Misting Fans - \$3,200
- (7) Two Training Room Tables w/storage - \$1,600
- (8) Stackable Washer/Dryer - \$1,500
- (9) Permanent Seating, Tennis Courts - \$3,000
- (10) Portable Football Goals - \$3,500
- (11) Cheerleading (MS/HS) Spirit Supplies - \$570
- (12) Vertical Challenger Jump Tester - \$367
- (13) Pavilion Project - \$101,832.86

Roll call vote was as follows:

Mrs. Barber, aye
Mr. Sharp, aye

Mrs. Hopewell, aye

Mrs. Johnston, aye

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SUPERINTENDENT'S REPORTS - Dr. Knudson commented on preparations for the start of the 2008-2009 school year, including sports practices and band camps, and building inspections. Many ambitious projects were undertaken this summer; the facilities are in good shape for the coming year. Special recognition was made of the efforts of Ken Stegman and his Facilities team for the extraordinary efforts this spring and summer to complete the many capital projects along with their regular duties of preparing our schools for another year. Dr. Knudson indicated that the District is fully staffed for the coming school year.

The State Report Card for 2007-08 school year has been released and Indian Hill has earned an "Excellent with Distinction" rating, which indicates that students achieved more than one year's academic growth for more than one academic year.

The Opening Breakfast was held August 19, 7:30 a.m. with Mrs. Johnston in attendance to welcome back the staff for a new year.

Ohio Achievement Test results have been received, and they are strong. Math scores are higher than reading. In the context of strategic planning, the OAT results as well as other data are considered to help us understand what evidence we have to demonstrate that what we do is working, and how we will respond if/when we find out it's not. Professional learning communities, data to assess and improve student learning (Stanford, OAT/OGT, Wrap, ACT/SAT/AP, Value Added, AYP, Formative Assessment, Classroom Performance), and measurable instructional goals (SMART goals) have been developed to focus our efforts on improving our instruction to meet students' needs. In 2008-09 school year, we will undertake curriculum revision in the subject areas of Math, Social Studies, and Health as well as review/revise the District's Three-Year Technology Plan.

Cost containment efforts remain a collaborative effort. Last school year, the District's met its budget target, spending 2% less than budgeted. This achievement was clearly the result of monitoring and adjusting expenses on the part of administrators, faculty and staff. We will continue in these efforts to slow the rate of spending increases as well as monitor opportunities for additional revenues.

Summer athletic camps were held with 402 campers this summer – an increase of nearly 15% participation from last summer. Skyhawks Sports Academy has managed these camps since 2006 for the school district. Next summer, Skyhawks proposes to improve participation, increase the District's commission on these camps while holding camp prices the same.

SECOND READING: MUSIC K-12 COURSE OF STUDY (080804) Mrs. Johnston moved, seconded by Mrs. Barber, to approve the second reading and adopt the Music K-12 Course of Study, as presented. Roll call vote was as follows:

Mrs. Barber, aye
Mr. Sharp, aye

Mrs. Hopewell, aye

Mrs. Johnston, aye

APPROVAL OF OVERNIGHT FIELD TRIP (080805) Mrs. Johnston moved, seconded by Mrs. Barber, to approve the Overnight Field Trip for Varsity and JV Field Hockey teams to compete at Magnificat High School, Rocky River, Ohio, on September 5-6, 2008. Roll call vote was as follows:

Mrs. Barber, aye
Mr. Sharp, aye

Mrs. Hopewell, aye

Mrs. Johnston, aye

PERSONNEL ACTIONS (080806) Mrs. Johnston moved, seconded by Mrs. Barber, to approve the following personnel matters as recommended by the Superintendent:

A. Employment Contracts – beginning 2008-09 year (Attachments to Board only*)

Employee Name	Bldg/Assignment	% Contract	Column	Step	2008-09 Salary
Eichel, Suzanne	HS/Intervention	100	2	3	\$47,506
Smith, Cristina	PS/Kindergarten	71	1	5	\$35,134
Wahl, Michael	Fac/Maintenance	100		1	\$17.27/hr
Veach, Loretta	Trans/Bus Driver	100		6	\$19.57/hr
Holtkamp, Brian	Fac/Custodian	100		1	\$13.89/hr
Lohmann, Terri	MS/Instructional Aide	100		1	\$13.20/hr
Strickland, Paige	MS/Instructional Aide	100		4	\$14.65/hr
Vitucci, Lisa	PS/Instructional Aide	100		4	\$14.65/hr

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PERSONNEL ACTIONS (080806) - continued

B. Approval of Supplemental/Personal Service Contracts – 2008-09 year

EMPLOYEE	CONT	BLD	CONTRACT POSITION/DUTY	RATE	AMOUNT
Stickler, Sara	SUPP	ATH	Basketball Coach, 7th grade, Girls	12%	\$4,268.00
Meurer, Leigh Anne	PSC	ATH	Cheerleading Coach, MS, Fall/Winter	6%	\$2,134.00
Amann, Lauren	PSC	ATH	Cheerleading Coach, Varsity, Fall/Winter	12%	\$4,268.00
McCarthy, Jeffrey	PSC	ATH	Football Coach, 9th Grade, Asst (one-half)	5.50%	\$1,956.00
Vanatsky, James	PSC	ATH	Football Coach, 9th Grade, Asst (one-half)	5.50%	\$1,956.00
Ely, Larry	PSC	ATH	Football Coach, 9th Grade, Head	13%	\$4,624.00
Guy, William	SUPP	ATH	Football Coach, Asst Varsity	16%	\$5,691.00
McCarthy, Jeffrey	PSC	ATH	Football Coach, Asst Varsity (one-half)	8%	\$2,845.50
Vanatsky, James	PSC	ATH	Football Coach, Asst Varsity (one-half)	8%	\$2,845.50
Bartholomew, Shane	PSC	ATH	Football Coach, MS Asst	11%	\$3,912.00
Misali, Steve	PSC	ATH	Football Coach, MS Asst	11%	\$3,912.00
Donnelly, Andrew	PSC	ATH	Football Coach, MS Asst	11%	\$3,912.00
Walker, Bryan	PSC	ATH	Football Coach, MS Asst	11%	\$3,912.00
Malotke, Jonathan	PSC	ATH	Golf Coach, Boys, JV	6%	\$2,134.00
Torggler, David	PSC	ATH	Lacrosse Coach, Boys, Asst Varsity (40%)	4.8%	\$1,665.60
Stickler, Sara	SUPP	ATH	Softball Coach, JV	9%	\$3,201.00
Hughes, Ellen	SUPP	DST	Program Leader, Health		\$1,500.00
Dunlap, Kenneth	SUPP	DST	Program Leader, Math		\$1,500.00
Guy, William	SUPP	DST	Program Leader, Social Studies		\$1,500.00
Conway, Cody	SUPP	HS	Freshmen Team Member		\$800.00
Coultas, Cyndee	SUPP	HS	Freshmen Team Member		\$800.00
Rusche, Carrie	SUPP	HS	Mentor (C Townsend)	4%	\$1,423.00
Heybruch, Christopher	SUPP	MS	Transition Days, up to (5) days - June/July 2008	per diem	\$1,538.45
Anders, Jennifer	SUPP	PS	Mentor (C Smith)	4%	\$1,423.00
Clark, Kathleen	SUPP	HS	Bridges Transition Program	\$120/day	\$60.00
Fleishour, Lori	SUPP	HS	Bridges Transition Program	\$120/day	\$240.00
Gudelsky, Judy	SUPP	HS	Bridges Transition Program	\$120/day	\$240.00
Haarman, Dale	SUPP	HS	Bridges Transition Program	\$120/day	\$240.00
Hughes, Ellen	SUPP	HS	Bridges Transition Program	\$120/day	\$60.00
Koehne, Laura	SUPP	HS	Bridges Transition Program	\$120/day	\$240.00
McGlade, Patrick	SUPP	HS	Bridges Transition Program	\$120/day	\$240.00
Millard, Thomas	SUPP	HS	Bridges Transition Program	\$120/day	\$240.00
Mouch, Judy	SUPP	HS	Bridges Transition Program	\$120/day	\$180.00
Prugh, Jim	SUPP	HS	Bridges Transition Program	\$120/day	\$120.00
Conway, Cody	SUPP	HS	Bridges Transition Program	\$120/day	\$240.00
Engel, Kimberly	SUPP	HS	Bridges Transition Program	\$120/day	\$240.00
Adams, Rick	PSC	HS	Marching Band Camp, Sectional Leader 2008-09		\$1,900.00
DeMoss, Angela	PSC	HS	Marching Band Camp, Sectional Leader 2008-09		\$1,500.00
Langhorst, Abby	PSC	HS	Marching Band Camp, Sectional Leader 2008-09		\$850.00
Morton, Ashley	PSC	HS	Marching Band Camp, Sectional Leader 2008-09		\$1,250.00

C. Retirements/Resignations

Last Name	First Name	Assignment	Building	Effective Date
Trevathan	Catherine	Intervention	Middle	August 18, 2008
Burchfield	Linda	Bus Driver	Transportation	August 31, 2008

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PERSONNEL ACTIONS (080806) - continued

D. Approval of Contract Adjustment – 2008-09 year

Employee Name	Bldg/Assignment	% Contract	Column	Step	2008-09 Salary
Sanson, Allison	ES/Spanish	75	1	3	\$34,145

E. Tuition Reimbursements

Nicholas Carpenter	Career Counseling		XU	\$1,515.00
Deborah Centers	Choral Workshop		Otterbein College	\$498.00
Damon Davis	Group Process		XU	\$890.00
Damon Davis	Counseling Theories		XU	\$890.00
Mary Golubieski	Rustic Furniture		Miami Univ	\$335.18
Mary Golubieski	Fused Glass		Miami Univ	\$335.19
Barbara Mustard	History of American Education		XU	\$485.00
Jennifer Oden	Creativity in Counseling		XU	\$485.00
Jon Perry	Adapted PE		Drake Univ	\$395.00
Jon Perry	Parent/Athlete Alliance		Drake Univ	\$175.00
Elizabeth Ruebush	Qualitative Research		Ashland Univ	\$419.00
Janet Sylvester	Exploring Watercolor Techniques		Miami Univ	\$335.19
Janet Sylvester	Colored Pencil Course		Miami Univ	\$335.18
Matthew Watson	Educational Administration		XU	\$1,010.00
Matthew Watson	Principalship		XU	\$1,010.00
Thomas Whitt	Classroom Management		IN Wesleyan Univ	\$500.00

Roll call vote was as follows:

Mrs. Barber, aye
Mr. Sharp, aye

Mrs. Hopewell, aye

Mrs. Johnston, aye

APPROVAL OF MINUTES (080807) Mrs. Barber moved, seconded by Mr. Sharp, to approve the minutes of the April 15, May 13, June 2, June 10, and June 24, 2008 meetings, as presented. Roll call vote was as follows:

Mrs. Barber, aye
Mr. Sharp, aye

Mrs. Hopewell, aye

Mrs. Johnston, aye

APPROVAL OF FINANCIAL REPORTS (080808) Mrs. Barber moved, seconded by Mr. Sharp, to approve the financial reports for the months ending June 30, 2008 and July 31, 2008 including Fund Reports, Expenditure/Warrant Listings totaling \$3,289,709.59, and \$1,998,720.54, respectively, as presented:

General Fund	\$2,946,875.35
Bond Retirement Fund	\$0.00
Building Fund	\$4,077.15
Enterprise Funds	\$113,579.66
Special Revenue Funds	\$218,334.60
Trust Funds	\$0.00
Agency Funds	\$6,842.83
TOTAL ALL FUNDS, June 30, 2008	\$3,289,709.59

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APPROVAL OF FINANCIAL REPORTS (080808) - continued

General Fund	\$1,953,855.42
Bond Retirement Fund	\$0.00
Building Fund	\$0.00
Enterprise Funds	\$0.00
Special Revenue Funds	\$ 44,747.98
Trust Funds	\$.00
Agency Funds	\$ 117.14
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TOTAL ALL FUNDS, July 31, 2007	\$1,998,720.54

Roll call vote was as follows:

Mrs. Barber, aye
Mr. Sharp, aye

Mrs. Hopewell, aye

Mrs. Johnston, aye

APPROVAL TO PAY INVOICES (080809) Mrs. Barber moved, seconded by Mr. Sharp, to approve the following invoices for payment in accordance with Section 5705.41 (D)(1):

VENDOR	ITEM DESCRIPTION	AMOUNT
A & M Service	Middle School Speed Drives-Maintenance	\$5,835.00
Barco Products	Trash Cans-Maintenance	\$3,571.90
Capitol Varsity Sports	Recondition Football Equipment-Athletics	\$4,607.08
Carpetland	Replace Carpet in High School Band Room-Maintenance	\$17,347.84
Dura Bond Electrostatic	Paint Primary School Flashing and Overhang-Maintenance	\$7,560.00
Eads Fence Company	Install Chain link Fence-Maintenance	\$3,380.00
ECTS	E-Rate Services-District	\$6,342.20
Fast	Duke Study-Maintenance	\$3,780.00
Gus Lewin Plumbing	Auditorium Roof Project-Maintenance	\$7,842.00
Hamilton Country Board of MRDD	Part C Assessments 2007-2008-Pupil Services	\$3,637.20
Key Moy Printing	2008-09 Calendar-Board	\$3,655.00
Silco Fire Protection	System Testing-Maintenance	\$3,735.50
Traditional Hardwood Floors	HS Gym-Maintenance	\$16,150.00
Traditional Hardwood Floors	HS Stage-Maintenance	\$7,200.00

Roll call vote was as follows:

Mrs. Barber, aye
Mr. Sharp, aye

Mrs. Hopewell, aye

Mrs. Johnston, aye

APPROVAL OF CHANGE AND PETTY CASH FUNDS (080810) Mrs. Barber moved, seconded by Mr. Sharp, to authorize the following change funds for the 2008-09 school year:

Athletic Department	\$ 1,500
Cafeteria	\$ 900

Roll call vote was as follows:

Mrs. Barber, aye
Mr. Sharp, aye

Mrs. Hopewell, aye

Mrs. Johnston, aye

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APPROVAL OF 2008-2009 SCHOOL YEAR BUS ROUTES AND COLLECTION/DEPOSIT POINTS (080811)

Mrs. Barber moved, seconded by Mr. Sharp, to approve the 2008-2009 year bus routes and collection/deposit points, as presented. Roll call vote was as follows:

Mrs. Barber, aye
Mr. Sharp, aye

Mrs. Hopewell, aye

Mrs. Johnston, aye

APPOINTMENT OF DESIGNEE FOR SUSPENSION APPEALS (080812) Mrs. Barber moved, seconded by Mr. Sharp, to designate the Superintendent of Schools to hear suspension appeals on the Board's behalf and as their representative in such appeals as a means of expediting the resolution of any student suspension appeals. Roll call vote was as follows:

Mrs. Barber, aye
Mr. Sharp, aye

Mrs. Hopewell, aye

Mrs. Johnston, aye

APPROVAL FOR SUPERINTENDENT TO ACCEPT RESIGNATIONS (080813) Mrs. Barber moved, seconded by Mr. Sharp, to authorize the Superintendent to accept, on behalf of the Board of Education, any resignations that are tendered during the 2008-09 school year through August 2009 and that any resignations so received and accepted be placed on the next Board agenda to be noted in the minute record. Roll call vote was as follows:

Mrs. Barber, aye
Mr. Sharp, aye

Mrs. Hopewell, aye

Mrs. Johnston, aye

APPOINTMENT OF DELGATE TO OSBA CAPITAL CONFERENCE (080814) Mrs. Barber moved, seconded by Mr. Sharp, to appoint Mrs. Elizabeth Johnston to act as the Board's Delegate to the OSBA Capital Conference, November 10-12, 2008 in Columbus, Ohio. Roll call vote was as follows:

Mrs. Barber, aye
Mr. Sharp, aye

Mrs. Hopewell, aye

Mrs. Johnston, aye

COMMITTEE REPORTS – Mr. Sharp, Liaison to the Indian Hill Public Schools Foundation, announced the appointment of Mrs. Lori Klinedinst as Director. As an employee of the Indian Hill Public Schools Foundation, she will be working approximately 25 hours each week.

ADJOURNMENT (080815) Mrs. Barber moved, seconded by Mrs. Johnston, to adjourn the August 19, 2008 regular meeting of the Indian Hill Board of Education at 8:14 p.m. Roll call vote was as follows:

Mrs. Barber, aye
Mr. Sharp, aye

Mrs. Hopewell, aye

Mrs. Johnston, aye

Board President

Treasurer