

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES**

Regular Meeting of August 16, 2011

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, August 16, 2011, at 7:00 p.m., in the Indian Hill High School Multipurpose Room, 6865 Drake Road, Cincinnati, Ohio 45243 in accordance with notices sent to each member. Roll call showed the following members as present:

Mrs. Barber
Mrs. Lewis

Mr. Grafe
Mr. Sharp

Mrs. Johnston

Also present were Dr. Knudson, Mrs. Toth, Mark Ault, Tracy Quattrone, Antonio Shelton, Kim Miller, Melissa Stewart, Jim Nichols, Jill Bruder, Arline Pique, Dale Haarman, DeDe Rowe, Susan and Jim Waltman, DeDe Rowe, Brad Motz, William Merling, Dave Turner, Eddie Hooker, Barb Hankin, Ruth Hubbard, Dick and Carole Cocks, Robin Schwanekamp, Sue Harder, Lyle Fiore, Lori Klinedinst, Cindy and Jack Brauer, Susan Wisner, Mindy Ellis, Nancy Aichholz, Kelly Thorsen, Martin Majchszak, Petra and Russell Vester, Amanda Leszczuk, Amy Mongenas, Amy and Erik Lutz, Martin Riant, Katy Ping, Hilary Kremchek, Scott Holzapfel, Shawna and Terry Dammeyer, Karen Bode, Cathy Levalley Norwell, Stephanie and Tyler McMullen, Doug Trout, Mark Harris, Lisa Barngrover, Mark Miller, Jim Barber, Catherine Alford, Donna Grafe, Eileen Alexander, Amy Magenheimer, Eric Bass, Ken Schneider, Kris Groth, Eppa Rixey, Fred Sanborn, Janet Dieman, Forrest Sellers, Pat Bartholomew, Carol Sauer, and others.

EXECUTIVE SESSION (081101) Mrs. Lewis moved, seconded by Mrs. Johnston, to go into Executive Session at 7:00 p.m. to discuss negotiations. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

The Board reconvened its regular meeting at 7:30 p.m.

PLEDGE OF ALLEGIANCE – Dr. Knudson led those in attendance in the recitation of the Pledge of Allegiance.

ADOPTION OF REGULAR MEETING AGENDA (081102) Mrs. Lewis moved, seconded by Mrs. Johnston, to adopt the agenda of the regular business meeting of the Indian Hill Board of Education, as amended, to include employment recommendations for Jodi Gonzalez and Diane Spurlock, supplemental contracts for summer tutoring and kindergarten screening, and employment resignation from Gregory Osie, approval of an overnight field trip, approval to submit plan for online makeup of excess calamity days, and approval of a shared services contract with Universal Transportation Services (UTS). All members present voted aye. Motion carried.

CORRESPONDENCE AND ANNOUNCEMENTS – Mrs. Barber, Board President, announced the procedures prescribed by policy for guests to address the Board of Education during its meeting. Guests may sign in using the Guest Lists and complete index cards (also located with the Guest Lists) stating their specific questions for the Board. The public commentary portion of the Board meeting follows at the end of the agenda.

SUPERINTENDENT'S REPORTS – Dr. Knudson reported that the preliminary Ohio ranking for the district report card would be "Excellent with Distinction" based upon the students' results on the Ohio Achievement Assessment. Dr. Knudson also mentioned recent reports which indicated a 90% AP test passage rate. The Operations Committee has completed its building inspections which serve to ascertain our preparedness for the start of school as well as begin to identify potential capital projects for the next year. The 2011 Tech Academy was organized by Hamilton County Educational Service Center and was hosted at Indian Hill on August 10; 170 teachers from 20 area schools participated. The Indian Hill High School Guidance Department held its second annual Application Boot Camp in which participation doubled from last year to 80 participants.

Dr. Knudson commented on preparations for the start of the 2011-2012 school year, including various orientations, schedule pick-ups, sports practices, band camps, and building inspections. Many ambitious projects were undertaken this summer; the facilities are in good shape for the coming year. Special recognition was made of the efforts of Ken Stegman and his Facilities team for the extraordinary efforts this summer to complete the many capital projects along with their regular duties of preparing our schools for another year. Dr. Knudson indicated that the District is fully staffed for the coming school year.

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ENERGY AUDIT REPORT – Mr. Karl Grafe, Operations Committee Chair, introduced Mr. Brad Motz, Motz Engineering, who presented the summary findings of our recent districtwide energy audit. The purpose of the audit was to identify energy-saving opportunities and plan for eventual replacement of end-of-use mechanical and electrical systems at the school facilities. The audit report will help the District understand the condition of its infrastructure and make informed decisions about energy conservation and capital expenditures in forecasting the replacement and/or upgrade of certain systems. It was noted that the mechanical and electrical systems are well maintained and have served the District well. Recommendations included lighting improvements, enhancement of direct digital controls strategies (occupancy sensors, lighting sensors, etc), replacement of one boiler at the Primary School with a smaller system (at the end of the useful life of the existing over-sized boiler system), water softeners, and application for alternative funding such as Duke Energy Incentives and the Greater Cincinnati Energy Alliance.

ATHLETIC REPORT: 2010-11 YEAR, INCLUDING SUMMER CAMP 2011 REPORT – Jill Bruder, Athletic Director, shared highlights of the 2010-11 Athletic Programs which have had consistent participation of about 1,000 students in Grades 7-12. During the 2010-11 school year, there were many championship teams as well as finalists and state qualifiers. Indian Hill participated in leadership positions in the CHL Board again during the 2010-11 year. Accomplishments of CHL management have resulted in a fee reduction for assigner services as the CHL utilized another vendor. Cost containment efforts continue through consolidation of bus trips, review of awards programs, officials fees set on a three-year cycle, and development of a uniform replacement cycle. The installation of new scoreboards at Tomahawk and the Upper Field (softball/baseball) was completed during the 2010-11 year due to the generosity of the Boosters, Indian Hill Football Club, and the Board of Education. The Athletic Department continued its communication focus and refined a Coaches Newsletter and professional development opportunities for coaching staff. The Athletic Department website continued to expand its usefulness as a resource for coaches, parents, and athletes. During 2011-12 the Athletic Department will continue its work on Sportsmanship.

FIRST READING: POLICY REVISION, J-25, HAZING & BULLYING (HOUSE BILL 19) – The Board had a first reading of the revised Policy J-25, Hazing & Bullying, to incorporate the requirements of HB 19 regarding “dating violence.” A second reading and Board approval is anticipated in September 2011.

FIRST READING: NEW POLICY, EFA, FOOD SALE STANDARDS (SENATE BILL 210) – The Board had a first reading of new Policy EFA, Food Sale Standards, to incorporate the requirements of SB 210 regarding the sale of food and beverages during the school day. A second reading and Board approval is anticipated in September 2011.

SECOND READING: POLICY J-55, FOOD ALLERGIES (081103) Mr. Sharp moved, seconded by Mrs. Lewis, to approve Policy J-55, Food Allergies, as presented. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

SECOND READING: POLICY REVISION J-43, REVISION, ADMINISTERING MEDICINE TO STUDENTS (081104)
Mr. Sharp moved, seconded by Mrs. Lewis, to approve Policy J-43, Administering Medicine to Students, as presented. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

APPROVAL OF TEXTBOOK ADOPTION – WORLD LANGUAGES (081105) Mr. Sharp moved, seconded by Mrs. Lewis, to dispense with first and second reading and approve the following textbook adoption beginning with the 2011-12 school year:

(1) Latin I, II, III: Ecce Romani I and Ecce Romani II, Prentice Hall, 4th edition, 2009 edition.

Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

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RECOGNITION OF INDIAN HILL SCHOOL DISTRICT PARENT TEACHER ORGANIZATION AS NEW SCHOOL SUPPORT GROUP (081106) Mr. Sharp moved, seconded by Mrs. Lewis, to recognize the Indian Hill School District Parent Teacher Organization as a new support group for the Indian Hill School District. Roll vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

APPROVAL OF FINANCIAL LITERACY RESOLUTION (SENATE BILL 311) (081107) Mr. Sharp moved, seconded by Mrs. Lewis, to adopt the following resolution, as required by Senate Bill 311:

WHEREAS, the Indian Hill Exempted Village School District Board of Education believes in and supports the importance of teaching financial literacy and college and career readiness; and

WHEREAS, the Indian Hill Exempted Village School District Board of Education believes that preparing students for post-secondary education, equipping them with the prerequisite skills needed for a successful career, and teaching students to become financially literate, including the ability to read, analyze, manage and communicate about the personal financial conditions that affect material well-being, will position them for success in later life;

THEREFORE, be it resolved that the Indian Hill Exempted Village School District Board of Education supports and believes strongly in the importance of teaching financial literacy and college and career readiness in both the middle grades (7 and/or 8) and in the high school.

Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

ACCEPTANCE OF DONATIONS (081108) Mr. Sharp moved, seconded by Mrs. Lewis, to accept the following donations:

- (1) Indian Hill Public Schools Foundation - \$12,500 for Notebooks for Fluid Math Project-High School
- (2) Marcy Taylor-Heaton - \$200 for Senior Class of 2012

Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

APPROVAL OF OVERNIGHT FIELD TRIPS (081109) Mr. Sharp moved, seconded by Mrs. Lewis, to approve the following Overnight Field Trips, as presented:

- (1) HS Class of 2012: Senior Trip, Chicago, IL, November 20-22, 2011
- (2) HS Marching Band: Bands of America Grand Nationals, Indianapolis, IN, Nov. 10-12, 2011
- (3) HS Choir Students: Musical Theatre Song and Movement Workshop, New York NY, Oct. 13-16, 2011

Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

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PERSONNEL ACTIONS (081110) Mr. Sharp moved, seconded by Mrs. Lewis, to approve the following personnel matters as recommended by the Superintendent:

A. Employment Contracts – beginning 2011-12 – attachments to Board members only

Employee Name	Bldg/Assignment	% Contract	2011-12 Salary
Jodi Knicely Gonzalez	PS/Kindergarten	71	\$36,196
Diane Spurlock	TRANS/Bus Driver		\$19.70/hour

B. Approval of Supplemental/Personal Service Contracts – 2011-12 year

EMPLOYEE	CONT	BLD	CONTRACT POSITION/DUTY	RATE	AMOUNT
		AT			
Snyder, Joshua	PSC	H	Athletic Event Supv, Fall 2011, not to exceed 20 hrs/wk	\$15/hr	\$4,800.00
		AT			
White, Paul	PSC	H	Athletic Event Supv, Fall 2011, not to exceed 20 hrs/wk	\$15/hr	\$4,800.00
		AT			
Rudge, Amy	PSC	H	Soccer, Girls, JV Asst - (1/2)	7%	\$1,328.00
		AT			
Spear, Amy	PSC	H	Soccer, Girls, JV Asst - (1/2)	7%	\$1,328.00
Milligan, Heather	SUPP	DST	Extd School Year Services, Summer 2011-up to 12 hrs	\$35/hr	\$420.00
Huon, Lori	SUPP	DST	Extd School Year Services, Summer 2011-up to 20 hrs	\$35/hr	\$700.00
Fontaine, Mandy	SUPP	HS	Bridges Transition Program	\$120/day	\$90.00
Ussery, Kara	SUPP	HS	Bridges Transition Program	\$120/day	\$90.00
Laichas, Elizabeth	SUPP	HS	Chess Club Advisor	Group D	\$1,442.00
Bloomstrom, Gretchen	SUPP	HS	Guidance Boot Camp - Seniors - August 2011	\$120/day	\$60.00
Snow, Tracy	SUPP	HS	Guidance Boot Camp - Seniors - August 2011	\$120/day	\$60.00
Dupps, Dennis	SUPP	HS	IHTN Supervisor - 2011/12 school year	Group B	\$3,607.00
McIntyre, Brandi	PSC	HS	Marching Band Camp, Color Guard - August 2011		\$800.00
DeMoss, Angela	PSC	HS	Marching Band Camp, Sectional Leader - August 2011		\$1,500.00
Dine, Larry	PSC	HS	Marching Band Camp, Sectional Leader - August 2011		\$800.00
Elkin, Jacob	PSC	HS	Marching Band Camp, Sectional Leader - August 2011		\$800.00
Neuenschwander, Jessi	PSC	HS	Marching Band Camp, Sectional Leader - August 2011		\$1,200.00
Adams, Rick	PSC	HS	Marching Band Camp, Sectional Leader 2011-12		\$1,900.00
Adams, Rick	PSC	HS	Marching Band Instructor, Fall 2011		\$1,700.00
Schonauer, Susan	SUPP	HS	Spirit Club Advisor	Group D	\$1,442.00
Arnold, Jeanie	PSC	ES	OAA Prep Tutor (Boost), ES, 10 hrs max-Aug 2011	\$35/hr	\$350.00
Heather Milligan	SUPP	ES	OAA Prep Tutor (Boost), ES, 10 hrs max-Aug 2011	\$35/hr	\$350.00
Gonzalez, Jodi	SUPP	PS	KDG Screening, Aug 2011 (up to 1.5 days)	per diem	\$413.34

C. Retirements/Resignations

Last Name	First Name	Assignment	Building	Effective Date
Osie	Gregory	Bus Driver	Transportation	August 19, 2011

D. Tuition Reimbursements

Amy Mongenas	Lakota Reading & Writing Institute 2011	Ashland Univ	\$375.00
Teresa Mullenax	IH Differentiation PLC	Ashland Univ	\$175.00
Dana Snyder	Canter: Math Teaching For Understanding	Andrews Univ	\$495.00
Dan Topping	Reading and Writing Institute 2011	Ashland Univ	\$375.00

Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

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APPROVAL TO SUBMIT PLAN FOR ONLINE MAKE-UP OF EXCESS CALAMITY DAYS (081111) Mr. Sharp moved, seconded by Mrs. Lewis, to adopt the following resolution;

RESOLUTION ADOPTING A CALAMITY DAY ALTERNATIVE MAKE-UP PLAN

WHEREAS, the Indian Hill Exempted Village School District Board of Education desires that students have learning opportunities even when schools are closed for any of the reasons specified in Section 3317.01 of the Ohio Revised Code and in excess of the number of days authorized in Section 3313.48; and

WHEREAS, Section 3313.88 authorizes a board of education to file an annual plan with the Ohio Department of Education by August 1 of each year to provide online learning opportunities for students in lieu of attendance on such excess days;

NOW THEREFORE BE IT RESOLVED, AND IT IS, HEREBY RESOLVED, that the Indian Hill Exempted Village Exempted Village School District Board of Education hereby approves the following plan and authorizes its filing with the Ohio Department of Education.

PLAN FOR ALTERNATIVE MAKE-UP OF CALAMITY DAYS

Pursuant to Ohio Revised Code Section 3313.88, the board of education of the Indian Hill Exempted Village School District hereby authorizes the following plan to allow students of the district to access and complete classroom lessons in order to complete up to three days of instruction in excess of the number of days permitted under Section 3313.48 because of the closing of schools for any of the reasons specified in Section 3317.01.

- 1) This plan is submitted, pursuant to approval of the board of education prior to September 1, 2011.
- 2) This plan includes the written consent of the teachers' employee representative as designated under division (B) of Section 4117.04. Such consent is on file in the official file of the board of education and is hereby incorporated into this plan as if specifically rewritten.
- 3) Not later than November 1 of the 2011-2012 school year, each classroom teacher shall develop a sufficient number of lessons for each course taught by that teacher with such lessons requiring, in the judgment of the teacher, an amount of time equal to or greater than the amount of instructional time the student would receive for three school days in such teacher's class.
- 4) The teacher shall designate the order in which the lessons are to be posted on the district's web portal or web site.
- 5) Teachers will update or replace such lessons as necessary throughout the school year based on the instructional progress of students.
- 6) As soon as practicable after an announced school closure in excess of the number days permitted under Section 3313.48, staff members designated by the appropriate administrator shall make the designated lessons available on the district's portal or site. Each lesson shall be posted for each course that was scheduled to meet on the day of the school closing.
- 7) Each student enrolled in a course for which a lesson is posted shall be granted a two-week period from the date of posting to complete the lesson. If the student does not complete the lesson within this time period, the student will receive an incomplete or failing grade unless a reason sufficient to the teacher is provided.
- 8) Students without access to a computer shall be permitted to complete the posted lessons at school after the reopening of school. Students utilizing this option will be granted two weeks from the date of reopening to complete such lessons. If the student does not complete the lesson within this time period, the student will receive an incomplete or failing grade unless a reason sufficient to the teacher is provided. The district will provide access to district computers before, during, or after the school (provided that the equipment is available and accessible at those times) or may provide a substantially similar paper lesson in order for students complete the assignments.

Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

APPROVAL OF MINUTES (081112) Mr. Sharp moved, seconded by Mrs. Johnston, to approve the minutes of the June 14, and June 28, 2011 meetings, as presented. Roll call vote was as follows:

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Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

APPROVAL OF FINANCIAL REPORTS (081113) Mr. Sharp moved, seconded by Mrs. Johnston, to approve the financial reports for the months ending June 30, 2011 and July 31, 2011 including Fund Reports, Expenditure/Warrant Listings totaling, respectively, as presented:

General Fund	2,662,537.76
Bond Retirement Fund	720,878.13
Permanent Improvement Fund	96,043.95
Enterprise Funds	119,096.62
Special Revenue Funds	182,117.16
Trust Funds	0.00
Agency Funds	5,456.92
TOTAL ALL FUNDS, June 30, 2011	3,786,130.54

General Fund	2,241,680.46
Bond Retirement Fund	0.00
Permanent Improvement Fund	153,518.95
Enterprise Funds	18,135.58
Special Revenue Funds	72,779.79
Trust Funds	0.00
Agency Funds	0.00
TOTAL ALL FUNDS, July 31, 2011	2,486,114.78

Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

APPROVAL TO PAY INVOICES (081114) Mr. Sharp moved, seconded by Mrs. Johnston, to approve the following invoices for payment in accordance with Section 5705.41 (D)(1):

VENDOR	ITEM DESCRIPTION	AMOUNT
Beacon Electric Contractors	Board Office FCPS Panel Replacement-Maintenance	\$4,061.06
Trane Company	MS HVAC Module Power Supply + Labor-Maintenance	\$6,016.34
UCA Summer Camps	Cheer Camp-Balance Due-Athletics	\$3,052.00
Vertical Systems Elevator	Stage Lift Repair-Maintenance	\$8,785.48

Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

APPROVAL OF CHANGE FUNDS (081115) Mr. Sharp moved, seconded by Mrs. Johnston, to authorize the following change funds for the 2011-12 school year:

Athletic Department	\$ 1,500
Cafeteria	\$ 700

Roll call vote was as follows:

Mrs. Barber, aye

Mr. Grafe, aye

Mrs. Johnston, aye

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Mrs. Lewis, aye

Mr. Sharp, aye

APPROVAL OF 2011-2012 SCHOOL YEAR BUS ROUTES (081116) Mr. Sharp moved, seconded by Mrs. Johnston, to approve the 2011-2012 year bus routes and collection/deposit points, as presented. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

APPROVAL TO PARTICIPATE IN WORKERS COMPENSATION GROUP RATING PROGRAM – LIMA-ALLEN CHAMBER (081117) Mr. Sharp moved, seconded by Mrs. Johnson, to approve the District's participation in Workers Compensation Group Rating Program through the Lima-Allen County Chamber of Commerce during 2012 at a cost of \$1,510. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

APPROVAL OF FEE AGREEMENT WITH MSA ARCHITECTS (081118) Mr. Sharp moved, seconded by Mrs. Johnson, to approve a fee agreement with MSA Architects on an hourly basis, not to exceed \$20,500 for the development of a Facilities Master Plan for the Auxiliary Facilities (specifically the Performing Arts and Athletic Facilities) of the school district. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

APPOINTMENT OF SUPERINTENDENT AS BOARD DESIGNEE FOR SUSPENSION APPEALS (081119) Mr. Sharp moved, seconded by Mrs. Johnston to designate the Superintendent of Schools to hear suspension appeals on the Board's behalf and as their representative in such appeals as a means of expediting the resolution of any student suspension appeals. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

APPOINTMENT OF SUPERINTENDENT TO ACCEPT RESIGNATIONS (081120) Mr. Sharp moved, seconded by Mrs. Johnston, to authorize the Superintendent to accept, on behalf of the Board of Education, any resignations that are tendered during the 2011-12 school year through August 2012 and that any resignations so received and accepted be placed on the next Board agenda to be noted in the minute record. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

APPROVAL OF SHARED SERVICES CONTRACT WITH UNIVERSAL TRANSPORTATION SERVICES (UTS) (081121) Mr. Sharp moved, seconded by Mrs. Johnston, to enter into an agreement with Universal Transportation Services (UTS) to provide specific transportation services, on an as needed basis, during the 2011-12 school year, for Indian Hill students in conjunction with students from Sycamore School District. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

COMMITTEE REPORTS – Mrs. Barber reintroduced Dr. Antonio Shelton, Principal of Indian Hill High School, and Mr. Jim Nichols, Principal of Indian Hill Primary School, who are new to the District this year.

Mr. Sharp, Chair of Finance Committee, commented that during the recent legislative session surrounding the nation's debt ceiling, the District was notified by Moody's that the District would retain its Aaa rating on its bonds. The Aaa bond rating remains important to the District for many reasons but was obtained as part of a long-term plan of cost containment and adequate unencumbered balances to withstand economic downturns.

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PUBLIC COMMENTARY – Mrs. Susan Waltman, Miami Road, expressed her evaluation of the aides who support special education students at the high school and requested the return of her student's aide (Terri Lohmann) to work with high school students.

Dr. Eddie Hooker, Sturbridge Drive, commented on the many opportunities for students provided in Indian Hill, allowing them to enter good colleges, including Yale and Miami, through the variety of AP offerings. The real estate values of properties in the district speak well of the quality of the programming. He spoke of the importance of protecting the investment the community has made in its facilities.

Mr. Fred Sanborn, DeMar Road, representing the Committee for Responsible School Spending (CRSS) complimented the District on its recent Tech Academy (August 10). Additionally he urged the Board to repeal the 2009 tax increase and reduce spending by 5% (about \$1.6 million) immediately. Mr. Sanborn provided some comparative data he obtained from the Ohio Department of Education website about the District's expenditure per pupil and area districts rated "Excellent with Distinction" from 2009.

Dr. Janet Dieman, DeMar Road, also of CRSS, suggested that reducing the current budget by 5% would require an examination of personnel costs, which represented about 84% of the District's spending in FY2009. According to the Federal Bureau of Labor Statistics, teachers' salaries increased 25% over the past decade compared to an 8% increase for private sector salaries. Dr. Dieman indicated that the 5% reduction could not be accomplished by freezing salaries alone, suggesting that contributions to health care and pension costs must be part of the undertaking. Finally, Dr. Dieman expressed the importance of examining other costs associated with the IHEA Agreement, including remediation for underperforming teachers for three years, step increases, and seniority systems which constrain the Superintendent. She reiterated the CRSS plea to repeal the 2009 tax increase and reduce the current budget by \$1.6 million.

Mrs. Mary Siegel, Drake Road, reaffirmed Mr. Sanborn's statements. She spoke of data available on the Buckeye Institute's webpage regarding salaries for all school employees. (She said the Buckeye Institute was an information think tank.) The CRSS is aware of the current negotiations process underway with the Board and the District's teaching employees. Mrs. Siegel predicted that the District's reserves would be exhausted by 2017 at the current rate of spending. She suggested a 10% cut in compensation packages and limit growth to 3.2% in future years to preserve programs for students. She said the Board is elected to represent the taxpayers, the community, and the students. The Board needs to address what CRSS believes is a "spending problem" to fund and promote a fiscally sound school district.

Mr. David Turner, Shawnee Run Road, reported his pleasure with his students' (past and current) education. He advocates for open government process and believes the inside millage is the real issue. He understood that matter to be in the courts now and may have an impact on the school board elections. However, the District needs to look at the big picture and needs to make long-term changes. Unlike the CRSS response to immediately reduce spending by 5%, Mr. Turner requests a study of what programs we can maintain, probably realizing that we must do more with less. He urges to avoid the trap of divisiveness which leads to less success all around.

Mrs. Eileen Alexander, Algonquin Road, also expressed her appreciation for the consistent public education for her children. She suggested comparator schools as Summit, Seven Hills, Cincinnati Country Day, and Walnut Hills. She also believed that transparency was important and the Board needed to do a better job of that.

Dr. Russ Vester, Given Road, described the good value residents receive because of the quality of the school system. There is no need to use the private system of education here.

It was noted that the next Board meeting will be Tuesday, August 30, 2011, at 5:30 pm. in the Wetterstroem Conference Room.

ADJOURNMENT (081122) Mrs. Lewis moved, seconded by Mrs. Johnston, to adjourn the August 16, 2011 regular meeting of the Indian Hill Board of Education at 9:08 p.m. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

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Board President

Treasurer