

INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES
Special Meeting of June 27, 2012

A special meeting of the Indian Hill Exempted Village School District was held on Tuesday, June 27, 2012, at 6:00 p.m. in the Indian Hill High School Multipurpose Room, 6865 Drake Road, Cincinnati, Ohio 45243 in accordance with notices sent to each member. Roll call showed the following members as present:

Mr. Grafe
Mr. Lutz

Mrs. Johnston
Mr. Sharp

Mrs. Lewis

Also present were Dr. Knudson, Mrs. Toth, Mark Ault, Tracy Quattrone, Martha Stephen, Melissa Stewart, Jim Nichols, Antonio Shelton, Dale Haarman, Jennifer Ulland, Amanda Sopko, Nate Eigher, Sara Vincent, and Forrest Sellers.

EXECUTIVE SESSION (061215) Mr. Sharp moved, seconded by Mr. Grafe, to move into Executive Session to discuss a legal matter and personnel matters related to the employment of school personnel. Roll call vote was as follows:

Mr. Grafe, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

The Board reconvened its special session at 7:30 p.m.

PLEDGE OF ALLEGIANCE – Dr. Knudson led those in attendance in reciting the Pledge of Allegiance.

ADOPTION OF AGENDA (061216) Mr. Sharp moved, seconded by Mr. Grafe, to adopt the agenda of the special meeting of the Indian Hill Board of Education, as amended, to include employment recommendations for Sara Vincent, Erica Keith, Nate Eigher, Julie Ryan, Amanda Sopko, and Jennifer Ulland, several additional supplemental contracts and a tuition reimbursement. All members voted aye. Motion carried.

CORRESPONDENCE AND ANNOUNCEMENTS – none.

SECOND READING: NEW TEACHER EVALUATION SYSTEM (061217) Mr. Sharp moved, seconded by Mrs. Lewis, to approve the Teacher Evaluation System based on the 2011 Danielson Model, as recommended. Roll call vote was as follows:

Mr. Grafe, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

SECOND READING: TEXTBOOK ADOPTIONS (061218) Mr. Sharp moved, seconded by Mrs. Lewis, to adopt the following textbooks, as recommended:

World Languages (High School):

- (1) AP Latin: Vergil's Aeneid: Selected Readings from Books 1, 2, 4, and 6, Bolchazy-Carducci Publishers, 2012
- (2) AP Latin: Caesar: Selections from His Commentarii, Bolchazy-Carducci Publishers, 2012

Roll call vote was as follows:

Mr. Grafe, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

SECOND READING: POLICY REVISION – File J-56, FOOD SALE STANDARDS (061219) Mr. Sharp moved, seconded by Mrs. Lewis to adopt the revised policy, File J-56, Food Sale Standards, as recommended. Roll call vote was as follows:

Mr. Grafe, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

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SECOND READING: POLICY REVISION – File E-12, ACCEPTABLE USE OF TECHNOLOGY (061220) Mr. Sharp moved, seconded by Mrs. Lewis to adopt the revised policy, File E-12, Acceptable Use of Technology, as recommended. Roll call vote was as follows:

Mr. Grafe, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

SECOND READING: ADOPTION OF CURRICULUM (061221) Mr. Sharp moved, seconded by Mrs. Lewis, to adopt the English Language Arts, K-12, curriculum beginning with the 2012-13 academic year, as presented. Roll call vote was as follows:

Mr. Grafe, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

PERSONNEL ACTIONS (061222) Mr. Sharp moved, seconded by Mrs. Lewis, to approve the following personnel matters, as recommended by the Superintendent:

A. Employment Contracts – beginning 2012-13 year – attachments to Board only

Employee Name	Bldg/Assignment	% Contract	2012-13 Salary
Jodi Gonzalez	PS/Kindergarten	.71	\$37,644
Judy Mouch*	HS/Science	100	\$67,900
Sara Vincent	HS/Intervention	100	\$58,322
Erica Keith	HS/Spanish	.6666	\$36,702
Nate Eigher	MS/Intervention	100	\$53,020
Julie Ryan	MS/English	100	\$69,333
Amanda Sopko	MS/Math	.6666	\$41,867
Jennifer Ulland	HS/Assistant Principal	100	\$86,000

* Mrs. Mouch will return 9/1/2012 and her salary is prorated from the published annualized salary.

B. Approval of Contract Adjustments – 2012-13 year

Employee Name	Bldg/Assignment	% Contract	2012-13 Salary
Monica Dawkins	DST Gifted	100	\$60,565
Deborah Mortman	DST Intervention	70	\$64,378

C. Approval of Supplemental/Personal Service Contracts – 2012-13 year

EMPLOYEE	CONT	BLD	CONTRACT POSITION/DUTY	RATE	AMOUNT
Meurer, Leigh Anne	PSC	AT H	Cheerleading Coach, MS, Fall/Winter	6%	\$2,198.00
Jones, Erica	PSC	AT H	Cheerleading Coach, Varsity, Fall/Winter	12%	\$4,397.00
Haarman, Dale	SUPP	AT H	Cross Country Coach, MS	6%	\$2,198.00
Savage, Susan	SUPP	AT H	Cross Country, Boys/Girls, Varsity	16.5%	\$6,046.00
Bass, Eric	SUPP	AT H	Football Coach, MS Asst	11%	\$4,030.00
Hern, Cliff	PSC	AT H	Football Coach, MS Asst	11%	\$4,030.00
Schneider, Ken	SUPP	AT H	Football Coach, MS Asst	11%	\$4,030.00
Fletcher, Steve	PSC	AT H	Football Coach, MS Asst (one-half)	5.50%	\$2,015.00
Dixon, Bruce	PSC	AT H	Football Coach, MS Asst (one-half)	5.50%	\$2,015.00

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Ely, Larry	SUPP	AT H	Football Coach, MS, Head	13%	\$4,763.00
Theisen, Mike	SUPP	AT H	Football Coach, Varsity	25%	\$9,160.00
Reisner, Matthew	PSC	AT H	Football Coach, Varsity Asst	16%	\$5,862.00

PERSONNEL ACTIONS (061222) - continued

C. Approval of Supplemental/Personal Service Contracts – 2012-13 year

EMPLOYEE	CONT	BLD	CONTRACT POSITION/DUTY	RATE	AMOUNT
Sheard, Bert	SUPP	AT H	Football Coach, Varsity Asst	16%	\$5,862.00
Topping, Dan	SUPP	AT H	Football Coach, Varsity Asst	16%	\$5,862.00
Bartholomew, Shane	PSC	AT H	Football Coach, Varsity Asst	16%	\$5,862.00
Dixon, Bruce	PSC	AT H	Football Coach, Varsity Asst (one-half)	8%	\$2,931.00
Fletcher, Steve	PSC	AT H	Football Coach, Varsity Asst (one-half)	8%	\$2,931.00
Arlinghaus, Brian	PSC	AT H	Golf Coach, Boys, JV	6%	\$2,198.00
Doenecke, Matthew	PSC	AT H	Golf Coach, Boys, Varsity (Co- 50%)	9%	\$1,649.00
Sheldon, Christopher	PSC	AT H	Golf Coach, Boys, Varsity (Co- 50%)	9%	\$1,649.00
Gaede, Scott	PSC	AT H	Golf Coach, Boys/Girls, MS	5%	\$1,832.00
Annett, Cynthia	PSC	AT H	Golf Coach, Girls, Varsity	9%	\$3,298.00
Garrigan, Terrence	PSC	AT H	Soccer Coach, Boys, JV	13%	\$4,763.00
Kuntz, Daniel	PSC	AT H	Soccer Coach, Boys, JV Asst	7%	\$2,565.00
Mees, William	PSC	AT H	Soccer Coach, Boys, Varsity	18%	\$6,595.00
Mensah, Anthony	PSC	AT H	Soccer Coach, Boys, Varsity Asst	12%	\$4,397.00
Pendleton, Nicole	PSC	AT H	Soccer Coach, Girls, JV	13%	\$4,763.00
Rudge, Amy	PSC	AT H	Soccer Coach, Girls, JV Asst - (15%)	7%	\$385.00
Spear, Katie	PSC	AT H	Soccer Coach, Girls, JV Asst - (85%)	7%	\$2,180.00
Dunlap, Amy	SUPP	AT H	Soccer Coach, Girls, Varsity	18%	\$6,595.00
Lawson, David	PSC	AT H	Soccer Coach, Girls, Varsity Asst	12%	\$4,397.00
Block, Joyce	PSC	AT H	Tennis Coach, Girls, MS	5%	\$1,832.00
Samuels, Gary	PSC	AT H	Tennis Coach, Girls, Varsity	9%	\$3,298.00

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		H			
		AT			
Taylor, Amy	PSC	H	Volleyball Coach, 7th grade	7%	\$2,565.00
		AT			
Bracken, Jennifer	PSC	H	Volleyball Coach, 8th grade	7%	\$2,565.00
		AT			
Bowser, Mandy	SUPP	H	Volleyball Coach, JV	10%	\$3,664.00
		AT			
Hughes, Ellen	SUPP	H	Volleyball Coach, Varsity	14%	\$5,130.00
		AT			
Shepherd, Lisa	PSC	H	Volleyball Coach, Varsity Asst	9%	\$3,298.00
Stephen, Martha	PSC	DST	Communication/Publications Design/Development		\$34,350.00
Adams, Rick	PSC	DST	CyberStudio Classes, 2012-13 year (up to 10 sessions)	\$75/sess	\$750.00
Daus, Kerry	SUPP	DST	CyberStudio Classes, 2012-13 year (up to 10 sessions)	\$75/sess	\$750.00
Dietz, Michael	SUPP	DST	CyberStudio Classes, 2012-13 year (up to 10 sessions)	\$75/sess	\$750.00
Fleishour, Lori	PSC	DST	CyberStudio Classes, 2012-13 year (up to 10 sessions)	\$75/sess	\$750.00
Gruber, William	SUPP	DST	CyberStudio Classes, 2012-13 year (up to 10 sessions)	\$75/sess	\$750.00
Mendoza, Victoria	SUPP	DST	CyberStudio Classes, 2012-13 year (up to 10 sessions)	\$75/sess	\$750.00
Richardson, Mark	SUPP	DST	CyberStudio Classes, 2012-13 year (up to 10 sessions)	\$75/sess	\$750.00
Gardner, Janie	SUPP	DST	Extended Service (not to exceed 5 days)	per diem	\$2,259.65
Weiland, Cleighton	SUPP	DST	Extended Service (not to exceed 5 days)	Per Diem	\$1,565.20
St. John, Marcia	PSC	DST	Fixed Asset Inventory Accounting Coordination		\$1,500.00
Given, Kim	SUPP	DST	LPDC, 2012-2013 year	4%	\$1,466.00
Kuhn, Anne	SUPP	DST	LPDC, 2012-2013 year	4%	\$1,466.00
Richardson, Mark	SUPP	DST	LPDC, 2012-2013 year	4%	\$1,466.00
Snyder, Dana	SUPP	DST	LPDC, 2012-2013 year	4%	\$1,466.00
Kerbl, Marcia	SUPP	ES	Art Club Advisor	Group D	\$1,442.00

PERSONNEL ACTIONS (061222) - continued

C. Approval of Supplemental/Personal Service Contracts – 2012-13 year

EMPLOYEE	CONT	BLD	CONTRACT POSITION/DUTY	RATE	AMOUNT
Bohn, Alice	SUPP	ES	Chorus Advisor (partial year due to LOA)	Group C	\$2,164.00
Richardson, Mark	SUPP	ES	Computer Club Advisor	Group D	\$1,442.00
Kellett, Sarah	SUPP	ES	Extended Service, 6 days	per diem	\$2,248.62
Ledford, Melissa	SUPP	ES	Go Green Club Advisor	Group D	\$1,442.00
Campa, Amy	SUPP	ES	I-Team, Language Arts		\$2,700.00
Wells, Jeffrey	SUPP	ES	I-Team, Math		\$2,700.00
Milligan, Heather	SUPP	ES	I-Team, Pupil Services		\$2,700.00
Bauer, Katie	SUPP	ES	I-Team, Social Studies-Science		\$2,700.00
Richardson, Mark	SUPP	ES	I-Team, Technology		\$2,700.00
Schauer, Lisa	SUPP	ES	I-Team, Unified Arts		\$2,700.00
Wells, Jeffrey	SUPP	ES	Schedule Assistance, 2012/13 year	\$120/day	\$180.00
Sommer, John	SUPP	ES	Science Club Advisor	Group D	\$1,442.00
Kirk, Brad	SUPP	HS	Academic Team Advisor	Group D	\$1,442.00
Coultas, Cynthia	SUPP	HS	Bridges Program Coordination (Aug 2012--up to 10 days)	\$120/day	\$1,200.00
Janssen, Mary	PSC	HS	Bridges Support, ESY Aide - August 2012, up to 10 hours	\$20.00/hr	\$194.10

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Carl, Suzanne	SUPP	HS	Bridges Transition Program, up to 1.5 days, Aug 2012	\$120/day	\$180.00
Engel, Kimberly	SUPP	HS	Bridges Transition Program, up to 1.5 days, Aug 2012	\$120/day	\$180.00
Haarman, Dale	SUPP	HS	Bridges Transition Program, up to 1.5 days, Aug 2012	\$120/day	\$180.00
Hunsche, Janine	SUPP	HS	Bridges Transition Program, up to 1.5 days, Aug 2012	\$120/day	\$180.00
Kirk, Brad	SUPP	HS	Bridges Transition Program, up to 1.5 days, Aug 2012	\$120/day	\$180.00
Mascaritolo, Julie	SUPP	HS	Bridges Transition Program, up to 1.5 days, Aug 2012	\$120/day	\$180.00
Mendoza, Victoria	SUPP	HS	Bridges Transition Program, up to 1.5 days, Aug 2012	\$120/day	\$180.00
Millard, Thomas	SUPP	HS	Bridges Transition Program, up to 1.5 days, Aug 2012	\$120/day	\$180.00
Prugh, Jim	SUPP	HS	Bridges Transition Program, up to 1.5 days, Aug 2012	\$120/day	\$180.00
Wolter, Adam	SUPP	HS	Bridges Transition Program, up to 1.5 days, Aug 2012	\$120/day	\$180.00
Laichas, Elizabeth	SUPP	HS	Chess Club Advisor	Group D	\$1,442.00
Coultas, Cynthia	SUPP	HS	Chieftain Advisor	Group B	\$3,607.00
Harris, Lisa	SUPP	HS	Drama/Thespians Director (Fall & Spring Plays)	Group A	\$5,770.00
Crowley, Kyle	SUPP	HS	Extended Service (up to 11 days)	per diem	\$4,777.19
Farris, Sandra	SUPP	HS	Extended Service (up to 11 days)	per diem	\$5,468.32
Fontaine, Mandy	SUPP	HS	Extended Service (up to 11 days)	per diem	\$2,934.25
Ussery, Kara	SUPP	HS	Extended Service (up to 11 days)	per diem	\$3,867.82
Hunsche, Janine	SUPP	HS	Freshman Team Member		\$800.00
Haarman, Dale	SUPP	HS	Freshmen Class Advisor (1/2)	Group C	\$1,082.00
Hughes, Ellen	SUPP	HS	Freshmen Class Advisor (1/2)	Group C	\$1,082.00
Carl, Suzanne	SUPP	HS	Freshmen Team Member		\$800.00
Coultas, Cyndee	SUPP	HS	Freshmen Team Member		\$800.00
Engel, Kimberly	SUPP	HS	Freshmen Team Member		\$800.00
Haarman, Dale	SUPP	HS	Freshmen Team Member		\$800.00
Kirk, Brad	SUPP	HS	Freshmen Team Member		\$800.00
Mascaritolo, Julie	SUPP	HS	Freshmen Team Member		\$800.00
Mendoza, Victoria	SUPP	HS	Freshmen Team Member		\$800.00

PERSONNEL ACTIONS (061222) - continued

C. Approval of Supplemental/Personal Service Contracts – 2012-13 year - continued

EMPLOYEE	CONT	BLD	CONTRACT POSITION/DUTY	RATE	AMOUNT
Millard, Thomas	SUPP	HS	Freshmen Team Member		\$800.00
Prugh, Jim	SUPP	HS	Freshmen Team Member		\$800.00
Wolter, Adam	SUPP	HS	Freshmen Team Member		\$800.00
Dupps, Dennis	SUPP	HS	IHTN Supervisor - 2012/13 school year	Group B	\$3,607.00
McFarlan, Rebecca	SUPP	HS	I-Team, English 9-12		\$2,700.00
Prugh, Jim	SUPP	HS	I-Team, Math		\$2,700.00
Crowley, Kyle	SUPP	HS	I-Team, Pupil Services		\$2,700.00
Koehne, Laura	SUPP	HS	I-Team, Science (August 2012 - 3 days)		\$360.00
Mouch, Judy	SUPP	HS	I-Team, Science 9-12 (2012-13 year plus June 2013)		\$2,100.00
Silvius, Wendy	SUPP	HS	I-Team, Social Studies 9-12		\$2,700.00
Golubieski, Mary	SUPP	HS	I-Team, Special Subjects		\$2,700.00
Burgess, Melissa	SUPP	HS	I-Team, World Language 9-12		\$2,700.00
Silvius, Wendy	SUPP	HS	Junior State of America	Group D	\$1,442.00
Farris, Sandra	SUPP	HS	Key Club Advisor	Group D	\$1,442.00

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Burgess, Melissa	SUPP	HS	Latin Club Advisor - 1/2 share	Group C	\$1,082.00
Atwood, Mark	SUPP	HS	Latin Club Advisor - 1/2 share	Group C	\$1,082.00
Pfeiffer, Julie	SUPP	HS	Legend Advisor	Group C	\$2,164.00
Millard, Thomas	SUPP	HS	Literary Magazine Advisor	Group D	\$1,442.00
McFarlan, Rebecca	SUPP	HS	Mentor (L Harris)	3%	\$1,099.00
Burgess, Melissa	SUPP	HS	Mentor (M Atwood)	4%	\$1,466.00
Reger, Stephen	SUPP	HS	Mock Trial Advisor	Group B	\$3,607.00
Watson, Matthew	SUPP	HS	National Honor Society Advisor	Group D	\$1,442.00
Golubieski, Mary	SUPP	HS	Photo Club Advisor	Group D	\$1,442.00
Harris, Lisa	PSC	HS	PowWow Producer/Director	Group B	\$3,607.00
Centers, Deborah	SUPP	HS	PowWow/Premiers Director	Group A	\$5,770.00
McFarlan, Rebecca	SUPP	HS	Senior Class Advisor - 1/2	Group B	\$1,803.50
Ussery, Kara	SUPP	HS	Senior Class Advisor - 1/2	Group B	\$1,803.50
McFarlan, Rebecca	SUPP	HS	Senior Projects Coordinator - 1/2 share	Group D	\$721.00
Ussery, Kara	SUPP	HS	Senior Projects Coordinator - 1/2 share	Group D	\$721.00
Snow, Tracy	SUPP	HS	Sophomore Class Advisor	Group C	\$2,164.00
Engel, Kimberly	SUPP	HS	Spanish Club Advisor	Group D	\$1,442.00
Schonauer, Susan	SUPP	HS	Spirit Club Advisor	Group D	\$1,442.00
Koehne, Laura	SUPP	HS	Student Government Advisor	Group B	\$3,607.00
Blom, Kelly	SUPP	MS	Art Club Advisor	Group D	\$1,442.00
Ely, Cheryl	PSC	MS	Detention Supervisor, P.M., not to exceed 120 hours	\$20/hr	\$2,400.00
Koester, Heather	PSC	MS	Drama Club Advisor	Group C	\$2,164.00
Mehas, Linda	SUPP	MS	Extended Service, 10 days	Per Diem	\$4,680.20
Yeager, Kathy	SUPP	MS	Extended Service, 10 days	per diem	\$4,971.20
Ward, Courtney	SUPP	MS	I-Team, English		\$2,700.00
Morrison, Ashley	SUPP	MS	I-Team, Math	\$120/day	\$2,700.00
Huon, Lori	SUPP	MS	I-Team, Pupil Services		\$2,700.00
Dillenburger, Kathleen	SUPP	MS	I-Team, Science		\$2,700.00

PERSONNEL ACTIONS (061222) - continued

C. Approval of Supplemental/Personal Service Contracts – 2012-13 year - continued

EMPLOYEE	CONT	BLD	CONTRACT POSITION/DUTY	RATE	AMOUNT
Keith, Jason	SUPP	MS	I-Team, Social Studies		\$2,700.00
Blom, Kelly	SUPP	MS	I-Team, Special Subjects		\$2,700.00
Smith, Hilary	SUPP	MS	I-Team, World Language		\$2,700.00
Rotsching, Chris	SUPP	MS	Jazz Band	Group D	\$1,442.00
Kless, KC	SUPP	MS	Latin Club Advisor (shared - 50%)	Group C	\$1,082.00
Weis, Andrea	SUPP	MS	Latin Club Advisor (shared - 50%)		\$1,082.00
Duncan, Michael	SUPP	MS	Math Counts, Advisor	Group D	\$1,442.00
Leonard, Kendra	PSC	MS	Musical Director, Fall Play & Spring Musical, 2012/13 yr	Group B	\$3,607.00
Hayslip, Vera	SUPP	MS	Navig8ors Program Advisor (1/2 share)	Group D	\$721.00
Jackson, Donita	SUPP	MS	Navig8ors Program Advisor (1/2 share)	Group D	\$721.00
Given, Kim	SUPP	MS	Power of the Pen Advisor, Gr 7	Group D	\$1,442.00
Roark, Antoinette	SUPP	MS	Power of the Pen Advisor, Gr 8	Group D	\$1,442.00
Given, Kim	SUPP	MS	Science Olympiad Advisor (shared)	Group C	\$1,082.00

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Miller, Mark	SUPP	MS	Science Olympiad Advisor (shared)	Group C	\$1,082.00
Fahrenkamp, Paula	SUPP	MS	Student Council Advisor, MS (1/2 share)	Group D	\$721.00
Sutton, Patricia	SUPP	MS	Student Council Advisor, MS (1/2 share)	Group D	\$721.00
Ridley, Bridgette	SUPP	MS	Transition Days, not to exceed 5 days, Summer 2012	per diem	\$1,509.60
Oden, Jennifer	SUPP	PS	Extended Service (6 days)	per diem	\$2,321.34
McGraw, Patricia	SUPP	PS	I-Team, Language Arts		\$2,700.00
Smiley, Mark	SUPP	PS	I-Team, Math		\$2,700.00
McCoy, Andrea	SUPP	PS	I-Team, Science		\$2,700.00
Speno, Sue	SUPP	PS	I-Team, Social Studies		\$2,700.00
Oden, Jennifer	SUPP	PS	I-Team, Unified Arts		\$2,700.00
Gonzalez, Jodi	SUPP	PS	KDG Screening, Aug 2012 (up to 1.5 days)	per diem	\$429.88
Kleinfelder, Jane	SUPP	PS	KDG Screening, Aug 2012 (up to 1.5 days)	per diem	\$682.20
Smith, Cristina	SUPP	PS	KDG Screening, Aug 2012 (up to 1.5 days)	per diem	\$462.94
Snyder, Dana	SUPP	PS	KDG Screening, Aug 2012 (up to 1.5 days)	per diem	\$545.62
Speno, Sue	SUPP	PS	KDG Screening, Aug 2012 (up to 1.5 days)	per diem	\$700.38
Zink, Kate	SUPP	PS	KDG Screening, Aug 2012 (up to 1.5 days)	per diem	\$381.93
Watson, Barbara	SUPP	PS	Primary Players	Group C	\$2,164.00
Eberle, Susan	SUPP	PS	Reading Intervention Program Planning, Summer 2012	\$120/day	\$120.00
McGraw, Patricia	SUPP	PS	Reading Intervention Program Planning, Summer 2012	\$120/day	\$120.00
Eberle, Susan	SUPP	PS	Reading Intervention Teacher, 6/14-8/10/12, (max 75 hrs)	\$35/hr	\$2,625.00
McGraw, Patricia	SUPP	PS	Reading Intervention Teacher, 6/14-8/10/12, (max 75 hrs)	\$35/hr	\$2,625.00
Groth, Kristina	SUPP	PS	Technology Facilitator		\$2,700.00
Newton, Mike	PSC	TRN	Fleet Manager		\$4,000.00
Rose, Tara	PSC	ATH	Field Hockey Coach, Asst JV	6%	\$2,198.00
Beiter, Patrick	PSC	ATH	Field Hockey Coach, JV	8%	\$2,931.00
Nickley, Thom	PSC	ATH	Field Hockey Coach, Varsity	11%	\$4,030.00
Young, Marc	PSC	ATH	Tennis Coach, JV, Girls	6%	\$2,198.00

PERSONNEL ACTIONS (061222) - continued

D. Approval of Supplemental/Personal Service Contracts – 2011-12 year

EMPLOYEE	CONT	BLD	CONTRACT POSITION/DUTY	RATE	AMOUNT
		AT			
Burch, Tim	PSC	H	Basketball Camp Coordinator, Boys, Summer 2012		\$1,700.00
		AT			
Marshall, David	PSC	H	Basketball Camp Coordinator, Girls, Summer 2012		\$800.00
		AT			
Dunning, Spencer	PSC	H	Lacrosse Camp, Boys, Summer 2012		\$1,000.00
		AT			
Pendleton, Nicki	PSC	H	Soccer Camp, Girls, Summer 2012		\$400.00
O'Brien, Jacqueline	SUPP	ES	Improvement Week, 6/15-19/2012	\$20/hr	\$200.00
Seeger, Steve	SUPP	ES	Improvement Week, 6/15-19/2012	\$20/hr	\$200.00
Blom, Kelly	SUPP	MS	Improvement Week, 6/12-14/2012	\$120/day	\$360.00
Given, Kim	SUPP	MS	Improvement Week, 6/12-14/2012	\$120/day	\$360.00
Snyder, Dana	SUPP	PS	Improvement Week, 6/15-19/2012	\$20/hr	\$280.00
Speno, Sue	SUPP	PS	Improvement Week, 6/15-19/2012	\$20/hr	\$280.00

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Rotsching, Chris SUPP MS Student Teacher Placement - Spring 2012 (UC) \$517.00

E. Tuition Reimbursements

EMPLOYEE	COURSE	COLLEGE	TUITION
Kim Given	Supporting Instruction Practice	UC	\$272.70
Kim Given	Action Research III	UC	\$272.70
Nick Carpenter	Intro to College Counseling	Xavier	\$1,092.00

F. Approval of Summer Facilities Help - \$10.00 per hour: Corey Hayslip and Taylor Rammel and Bev Dorenbusch (lockers)

G. Approval of Salary Adjustments, beginning August 1, 2012:

Tracy Quattrone	Director of Pupil Services	\$89,000
Melissa Stewart	Principal, Elementary School	\$98,000

Roll call vote was as follows:

Mr. Grafe, aye	Mrs. Johnston, aye	Mrs. Lewis, aye
Mr. Lutz, aye	Mr. Sharp, aye	

APPROVAL TO PAY INVOICES (061223) Mr. Sharp moved, seconded by Mrs. Lewis, to authorize the payment of the following invoices for obligations incurred prior to the timely completion of the fiscal certificate in accordance with Section 5705.41 (D)(1):

VENDOR	ITEM DESCRIPTION	AMOUNT
Cincinnati Aquatic Club	2011-12 Middle School Swim Practice-Athletics	\$6,000.00
Clermont County ESC	Special Ed Instructional Services-Pupil Services	\$16,552.27
Elan Technologies	Wireless Access Points-Cincinnati Country Day	\$60,996.88
Three Rivers Sheet Metal	Install Air Handler Units-Maintenance	\$14,400.00
Transportation Department	May/June Field Trips-Athletics	\$4,981.14
Varsity Spirit Fashions	Cheerleading Uniforms-Athletics	\$6,172.00
WRP Associates	Air Handler Unit Replacement-Maintenance	\$178,000.00

APPROVAL TO PAY INVOICES (061223) - continued

Roll call vote was as follows:

Mr. Grafe, aye	Mrs. Johnston, aye	Mrs. Lewis, aye
Mr. Lutz, aye	Mr. Sharp, aye	

APPROVAL OF SERVICE CONTRACTS (061224) Mr. Sharp moved, seconded by Mrs. Lewis, to approve the following service contracts for the 2012-13 fiscal year:

- (1) Hamilton County ESC – to provide Hearing Interpreter Services, \$57,600
- (2) Warren County ESC – to provide Special Education instructional services, \$31,140

Roll call vote was as follows:

Mr. Grafe, aye	Mrs. Johnston, aye	Mrs. Lewis, aye
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**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
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Mr. Lutz, aye

Mr. Sharp, aye

APPROVAL OF SYCAMORE TOWNSHIP TIF REIMBURSEMENT AGREEMENT (061225) Mr. Sharp moved, seconded by Mrs. Lewis, to adopt the following resolution:

TAX INCENTIVE AND SCHOOL DISTRICT REIMBURSEMENT AGREEMENT

This Tax Incentive and School District Reimbursement Agreement (the “Agreement”) is made and entered into as of the 27th day of June, 2012 between the **Indian Hill Exempted Village School District**, Hamilton County, Ohio, a school district and political subdivision of the State of Ohio, (the “School District”), and the **Board of Township Trustees of Sycamore Township**, Hamilton County, Ohio (the “Township”).

WITNESSETH THAT:

WHEREAS, the Township notified the School District of its intent to grant an exemption (the “TIF Exemption”), as authorized by Section 5709.73(B), Ohio Revised Code, for improvements to certain real property located within the boundaries of the Township and the School District, which real property is more specifically described in Exhibit “A”, attached hereto and made a part hereof (the “Exempted Property”), by using the property taxes exempted to pay for or finance the construction of public improvements that are necessary for the development of the Exempted Property (the “Public Improvements”) in order to induce Developers to develop the Exempted Property; and

WHEREAS, the Board of Education of the School District is not opposed to the TIF Exemption, provided that the parties hereto enter into this Agreement; and

WHEREAS, the Township has, by resolutions of the Board of Township Trustees of the Township (the “Township Resolutions”), granted the TIF Exemption and authorized the execution of this Agreement; and

WHEREAS, Ohio Revised Code Section 5709.82 (B) and (C) permit the Board of Township Trustees of the Township and the Board of Education of the School District to enter into this Agreement in order to compensate the School District for property taxes lost as a result of the Tax Incentives; and

APPROVAL OF SYCAMORE TOWNSHIP TIF REIMBURSEMENT AGREEMENT (061225) – continued

NOW, THEREFORE, in consideration of these premises and the mutual covenants hereinafter described, the School District and the Township covenant, agree and bind themselves as follows:

Section 1. Approval of the TIF Exemption; Compensation to School District While TIF Exemption in Effect.

(a) The School District waives the forty-five day notice requirement under ORC 5709.73 for this development and approves the TIF Exemption for up to 100% of the further improvements to the Exempted Property, for a period of up to thirty (30) years, commencing with the tax year as established in the TIF legislation to be passed by the Township.

(b) During any year, or any portion thereof, in which the School District would have received property tax payments derived from the Exempted Property, but for the Township’s authorization of the TIF Exemption, the Township agrees to pay to the School District an amount equal to the additional amount of property tax payments derived from the Exempted Property that the School District would have received from the Exempted Property but for the TIF Exemption.

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Section 2. Confirmation of TIF Compensation Amount. During each year which the TIF Exemption will result in the School District's receipt of less than 100% of the amount of real property taxes due with respect to the Exempted Property, the Treasurer shall confirm the amount of the TIF Compensation to the Township in the following manner: Within seven (7) days after the Township receives (or would have received, but for the TIF Exemption) a real property tax payment or TIF related payment in lieu of real property tax payment, the Township shall provide the School District's Treasurer (and any legal counsel designated by the School District's Treasurer) with the amount of the proposed TIF Compensation and a copy of the data used to calculate the proposed TIF Compensation. Within seven (7) days of the receipt of such information by the School District Treasurer, the School District (or its legal counsel) shall confirm, in writing, the amount of the TIF Compensation or shall provide the Township with an alternative TIF Compensation amount and the data supporting such amount. Should the School District fail to respond to the Township according to the provisions of this Section 2, the Township shall continue to make the TIF Compensation payment calculated by the Township as detailed in Section 3 of this Agreement. Nothing contained in this Section 2 shall limit either the School District's or the Township's ability, after payment and receipt of the TIF Compensation amount, to seek recovery of amounts later deemed to be overpaid or underpaid due to clerical or other error.

Section 3. Payment of TIF Compensation. Within twenty days after the Township receives (or would have received, but for the TIF Exemption) a real property tax payment or service payment with respect to the Exempted Property, the Township shall pay to the School District the amount of the TIF Compensation.

Section 4. Resolution of Disputes. In the event the School District disputes the amount of the TIF Compensation as calculated by the Township, the School District shall notify the Township of the basis for the dispute and the amount that the School District claims is the correct amount of TIF Compensation to be paid to the School District by the end of the School District's seven (7) day review period outlined in Section 2. Within 10 days thereafter, the School District Treasurer and Township Fiscal Officer or any Township Trustee, or their designated representatives, shall confer regarding the amount in dispute. Even if a dispute exists, the Township shall pay, within the time period set forth in Section 3, the amount that is not in dispute. Nothing contained in this Section 4 shall limit either the School District's or the Township's ability, after payment and receipt of the undisputed TIF Compensation amount, to seek recovery of amounts deemed overpaid or underpaid.

Section 5. Late Payments. Any late TIF Compensation payments shall bear interest at the then current rate established under Sections 323.121(B)(1) and 5703.47 of the Ohio Revised Code (as the same may be amended from time to time, or any successor provisions thereto as the same may be amended from time to time), except for that portion of a TIF Compensation payment delayed pursuant to a reasonable dispute as provided in Section 4 hereof.

Section 6. Notices. All notices, designations, certificates, requests or other communications under this Agreement shall be sufficiently given and shall be deemed given when mailed by registered or certified mail, postage prepaid, addressed to the School District at 6855 Drake Road, Cincinnati, Ohio 45243, Attn: Treasurer, Board of Education, and to the Township at 8540 Kenwood Road, Cincinnati, Ohio 45236, Attn: Administrator. The School District or the Township, by notice given under this Agreement, designate any further or different addresses to which subsequent notices, designations, certificates, requests or other communications shall be sent.

APPROVAL OF SYCAMORE TOWNSHIP TIF REIMBURSEMENT AGREEMENT (061225) – continued

Section 7. Duration of Agreement, Amendment. This Agreement shall become effective on the date that it is executed and delivered and shall remain in effect for such period as any Tax Incentives are in effect. This Agreement may be amended only by mutual agreement of the School District and the Township.

Section 8. Binding Nature of Obligations. The provisions of this Agreement, shall be binding and enforceable by the School District against the Township and all persons who or which shall be successors and assigns of the Township.

Section 9. Severability. Should any portion of this Agreement be declared by the courts to be unconstitutional, invalid or otherwise unlawful, such decision shall not effect the entire Agreement but only that part declared to be unconstitutional, invalid or illegal.

INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
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Section 10. Counterparts; Captions. This Agreement may be executed in several counterparts, each of which shall be regarded as an original and all of which shall constitute but one and the same Agreement. Captions have been provided herein for the convenience of the reader and shall not affect the construction of this Agreement.

IN WITNESS WHEREOF, the School District and the Township have caused this Agreement to be executed in their respective names by their duly authorized officers all as of the date hereinbefore written.

INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT

By: _____
Dr. Jane Knudson, Superintendent

BOARD OF TOWNSHIP TRUSTEES OF
SYCAMORE TOWNSHIP, OHIO

By: _____
Thomas J. Weidman President

By: _____
Robert C. Porter, III, Fiscal Officer

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
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APPROVAL OF SYCAMORE TOWNSHIP TIF REIMBURSEMENT AGREEMENT (061225) - continued

EXHIBIT A

**SURVEY OF ACREAGE PARCEL
5.2404 ACRES**

Situate in the State of Ohio, County of Hamilton, Township of Sycamore, lying in Section 7, Township 4, Entire Range 1, Symmes Purchase, being part of Hamilton County Auditor Parcel Number 0600-0080-_____, further being part of Registered Land No. 198702 of the Hamilton County, Ohio, Registered Land Records, and being out of the tract conveyed as Parcel I to Kenwood Towers, LLC by deed of record in Official Record 9327, Page 903, of the Hamilton County Recorder's Office, being more particularly described as follows:

Beginning, for reference, at the southwesterly corner of Lot 1 of the subdivision plat entitled "Kenwood Village Block 'H'" of record in Plat Book 25, Pages 41 & 42, of the Registered Land Records of Hamilton County, Ohio, and in Plat Book 151, Pages 23 & 24, of the Hamilton County Recorder's Office, being in the northerly right-of-way line of Lynnfield Court (60') of record in Plat Book 128, Page 55 of the Hamilton County Recorder's Office, and Plat Book 17, Page 19, of the Registered Land Records of Hamilton County, Ohio, reference a 1 inch iron pipe found 0.44 feet west;

thence with said northerly right-of-way line, the following courses and distances;

South 89° 35' 00" West, (passing at 0.44 feet a 1 inch iron pipe found) a total distance of 150.01 feet to 5/8 inch rebar capped "SMITH" found;

South 00° 25' 00" East, a distance of 10.00 feet to a magnetic nail set; and

South 89° 35' 00" West, a distance of 329.98 feet to an iron pin set at the TRUE POINT OF BEGINNING;

thence South 89° 35' 00" West, with said northerly right-of-way line, a distance of 70.02 feet to a 3/4 inch iron pipe capped "DETTMER" found;

thence North 86° 57' 40" West, with the northerly line of Parcel 1 conveyed to Kenwood Olde Towne, LLC by deed of record in Official Record 9489, Page 672, a distance of 363.45 feet to a point referenced by a 5/8 inch rebar capped "SMITH" found (0.59 feet West), being in an easterly line of that 12.19 acre tract conveyed as Parcel 8995-WL to State of Ohio by deed of record in Deed Book 3675, Page 269, being the easterly limited access right-of-way line of State Route 71;

thence with the easterly line of said Parcel 8995-WL, the easterly limited access right-of-way line of State Route 71, the following courses and distances:

North 14° 06' 35" East, a distance of 83.78 feet to a 1 inch iron pin found;

North 23° 55' 51" East, a distance of 164.83 feet to a point referenced by a 1 inch iron pin found (0.21 feet North and 0.31 feet West);

North 33° 55' 05" East, a distance of 386.04 feet to a point referenced by a 3/4 inch rebar found (0.68 feet North, 0.62 feet East);

North 46° 59' 03" East, a distance of 195.15 feet to a point referenced by a 1 inch iron pin found (0.21 feet South, 0.35 feet East);

North 01° 03' 14" West, a distance of 5.46 feet to a 5/8 inch rebar capped "SMITH" found at a southerly corner of that 1.4459 acre tract conveyed to 8020 Montgomery Cincinnati LLC by deed of record in Official Record 11260, Page 1046;

North 52° 12' 29" East, with the southeasterly line of said 1.4459 acre tract, a distance of 121.49 feet to a point;

thence across said Parcel I, the following courses and distances:

INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
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APPROVAL OF SYCAMORE TOWNSHIP TIF REIMBURSEMENT AGREEMENT (061225) - continued

South 28° 08' 54" East, a distance of 60.42 feet to an iron pin set;

South 85° 40' 54" East, a distance of 21.16 feet to an iron pin set on the arc of a curve to the right;

with the arc of said curve to the right, having a central angle of 22° 38' 12", a radius of 20.00 feet, an arc length of 7.90 feet, a chord bearing and distance of South 43° 36' 30" East, 7.85 feet to an iron pin set at a point of reverse curvature;

with the arc of said curve to the right, having a central angle of 23° 49' 55", a radius of 181.50 feet, an arc length of 75.49 feet, a chord bearing and distance of South 44° 12' 21" East, 74.95 feet to an iron pin set;

South 19° 34' 07" West, a distance of 34.05 feet to an iron pin set;

South 44° 23' 43" West, a distance of 90.58 feet to an iron pin set;

South 00° 25' 07" East, a distance of 112.62 feet to an iron pin set;

South 89° 34' 53" West, a distance of 84.84 feet to an iron pin set;

South 46° 35' 28" West, a distance of 82.26 feet to an iron pin set;

South 00° 25' 07" East, a distance of 403.22 feet to the TRUE POINT OF BEGINNING and containing 5.2404 acres of land, more or less.

The bearings herein are based on westerly line of Kenwood Village Block "H", a subdivision of record in Plat Book 25, Pages 41 & 42, of the Registered Land Records of Hamilton County, Ohio, and in Plat Book 151, Pages 23 & 24, of the Hamilton County Recorder's Office, having a bearing of North 0° 25' West.

Subject, however, to all legal rights-of-way and/or easements, if any, of previous record.

Iron pins set, where indicated, are iron pipes, thirteen sixteenths (13/16) inch inside diameter, thirty (30) inches long with a plastic plug placed in the top bearing the initials EMHT INC.

EVANS, MECHWART, HAMBLETON, & TILTON, INC.

Heather L. King
Registered Surveyor No. 8307

HLK: tb/April 13, 2010
5_2404 ac 82280

Roll call vote was as follows:

Mr. Grafe, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

SECOND READING: NONTEACHING EMPLOYEE HANDBOOK (061226) Mr. Sharp moved, seconded by Mrs. Lewis, to approve the Nonteaching Employee Handbook, as revised. Roll call vote was as follows:

Mr. Grafe, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
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SECOND READING: TRANSPORTATION EMPLOYEE HANDBOOK (061227) Mr. Sharp moved, seconded by Mrs. Lewis, to approve the Transportation Employee Handbook, as revised. Roll call vote was as follows:

Mr. Grafe, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

FINANCE COMMITTEE REPORT – Mr. Sharp, Chairman of Finance Committee, reported on the work of the Finance Committee to review responses to the District's RFP for Investment Advisory Services. Seven firms, including three banks, were invited to submit a response to the District's RFP. Four responses were received, and the Finance Committee interviewed all respondents on June 21, 2012. Based on the interviews and fee structures, the Finance Committee is pleased to recommend the District enter into Investment Advisory Agreements with Fifth Third Bank and RBC as soon as practical.

(061228) Mr. Sharp moved, seconded by Mr. Grafe, to enter into Investment Advisory Agreements with Fifth Third Bank and RBC, effective July 1, 2012. Roll call vote was as follows:

Mr. Grafe, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

ADJOURNMENT (061229) Mrs. Lewis moved, seconded by Mr. Lutz, to adjourn the June 27, 2012 special meeting of the Indian Hill Board of Education at 7:43 p.m. Roll call vote was as follows:

Mr. Grafe, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

Board President

Treasurer